

MINUTES OF A MEETING FOR TRIPAWDS FOUNDATION BOARD OF DIRECTORS

A meeting of the Board of Directors of Tripawds Foundation was held online on Saturday, February 7, 2026 at 3:00 p.m. Pacific time. The following directors were present: Rene Agredano, Secretary, Ralph Kanz, Director, Jim Nelson, President. Member at large Martha Lowe was also present. A quorum for the transaction of business was present at all times.

The President called the meeting to order.

ITEM 1: Old Business

NOW, THEREFORE, IT IS RESOLVED that the Board makes the following determinations:

1. **The Tripawds ASAP Program Emergency Grant.** The board was in unanimous agreement that the fourth monthly grant would not jeopardize operating stability. Members agreed on the process as follows: after three grants are awarded, a 4th applicant in need of emergency amputation surgery may be considered on a case-by-case basis by Board members. Should one of the Grantees fail to meet approval process criteria specified in outreach correspondence, they will forfeit award to another qualifying emergency fund applicant within the same month.

ITEM 2: Organization Financial Review

WHEREAS Tripawds Foundation's 2025 Year-End Financial Reports were reviewed. Board discussed existing operating expenses, program fund disbursements, expenses related to upcoming fundraising and outreach activities.

NOW, THEREFORE, IT IS RESOLVED that the Board makes the following determinations:

1. **Tripawds Foundation remains financially solvent.** Treasurer Agredano reviewed the profit and loss statement, balance sheet, and 2025 program disbursements. Agredano highlighted key financial figures, including a \$3,400 increase in annual donations for a total of \$59,871. Approximately \$41,247 in program grants were distributed in 2025, and the organization had a \$3,519.99 expense decrease. Upon review of 2025 financial documents, the Board concludes that the organization remains financially solvent for the coming year. The Board received an updated and simplified 2026 Budget Forecast provided by Agredano.
2. **The organization will retain virtual assistant services in 2026.** The organization spent \$1,529 on virtual assistant services to assist in promoting grantmaking awareness. The Board agreed to retain the independent contractor services throughout 2026.
3. **The organization reviewed performance metrics for our 2025 marketing services independent contractor.** Social media marketing contractor Loopie Media provided year-end reporting for review, and Nelson provided analysis by stating the Foundation's social media

presence has more engagement than ever before despite overall traffic being down. This is consistent with organic search engine results and the general trend among social media participation. The Board agreed to retain Loopie Media services for the remainder of 2026.

4. **Tripawds Foundation will NOT** attend any veterinary conferences in 2026. Agredano reported that the organization has significant awareness within the veterinary industry at this time, which does not justify costs to attend.

ITEM 3: Organization Projects Review

NOW, THEREFORE, IT IS RESOLVED that the Board makes the following determinations:

- 3a. **The Tripawds Foundation received a \$10,000 grant from Bark, Inc.** Payment will be received by 2/28/26. Nelson, Agredano and Loopie Media will coordinate promotions to announce the donation which will coincide with Tripawd Awareness Day 2026.
- 3b. **Tripawd Awareness Day 2026.** Agredano communicated that The Foundation and 3D Pets Prosthetics will collaborate for Friday 2026 and throughout Tripawd Awareness Month. An on-site event with social media promotion will occur at 3D Pets Prosthetics location in New Jersey, and a designated Tripawds Foundation representative may attend. The Board approved Tripawds Foundation's purchase of 100 "Tripawd Power" bandannas at \$250, which will be utilized as a fundraising and promotional tool at the event and via the internet.
- 3c. **Annual Virtual Race and Dog Art Auction.** Both key fundraising events will take place again in May and October respectively.
- 3d. **Grant Research and Application Process.** The Board agreed to purchase a \$200 discounted GrantStation.com membership through TechSoup.org, to research and apply for grant funding. Agredano and Nelson will personally donate \$100 toward the cost of the annual service. This purchase is contingent upon agreement that the Foundation's current virtual assistant is willing and qualified to provide support services for the endeavor. Agredano will report back no later than February 10, when the discounted membership is available for 48 hours only.

There being no further business to come before the meeting, the meeting was unanimously adjourned at 4:30 pm.

Respectfully submitted,

Rene Agredano, Secretary